



St Anne's
Church of England Academy

The best for everyone
The best from everyone
We have faith in our future

RELATIONSHIPS AND SEX EDUCATION POLICY

Approved By	Local Governing Committee
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1. Aims of the Policy

The aims of relationships and sex education (RSE) at our school are to:

- contribute to the spiritual, moral, cultural, mental, and physical development of students.
- support the academy vision and values.
- equip students who are members of distinct faith communities to take their place in a rapidly changing and challenging world.
- provide a framework in which sensitive discussions can take place.
- prepare students for puberty and give them an understanding of sexual development and the importance of health and hygiene.
- help students develop feelings of self-respect, confidence, and empathy.
- create a positive culture around issues of sexuality and relationships.
- teach students the correct vocabulary to describe themselves and their bodies.

2. Statutory Requirements

As a secondary academy school, we must provide RSE to all students as per section 34 of the [Children and Social work act 2017](#).

The policy and the academy RSE curriculum have to been updated to comply with the statutory guidance from the DfE, Relationships Education, Relationships and Sex Education and Health Education guidance which came into effect from September 2025 and is compulsory from the autumn term 2026. The guidance clearly states the curriculum content that secondary schools should deliver in regards to RSE (and Health Education). It also sets out the legal duties with which schools must comply when teaching RSE, this includes 'the relevant requirements of the Equality act 2010' which states that, 'under the provisions of the Equality act, schools have a duty not to discriminate against the nine protected characteristics that are defined in the act (age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation).

3. Policy Development

This policy will be developed in consultation with staff, students, and parents. The consultation and policy development process involves the following steps:

- Review – a working group which includes the Deputy Headteacher with responsibility for curriculum, the Associate Assistant Headteacher: Personal Development, and the Course Director of PHSE and includes all relevant information including relevant national and local guidance.
- Stakeholder consultation and feedback – parents and carers' consultation.
- Student voice – which involves representatives from all year groups and are asked opinions on the challenges they face, and support needed to help them make informed choices and stay safe in relation to relationships and sex education (RSE).

4. Definition

- RSE is about the emotional, social, and cultural development of students, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity, and personal identity.
- RSE involves a combination of sharing information and exploring issues and values.
- RSE is not about the promotion of sexual activity.

5. Curriculum

We have developed the curriculum alongside the DfE statutory framework for RSE (2025) which outlines what students should know by the end of secondary school to keep them happy, healthy, and safe (see Appendix 1).

It has been developed in consultation with parents, students, and staff, taking into account the age, needs and feelings of students. If students ask questions outside the scope of this policy, teachers will respond in an appropriate manner, and signpost to appropriate sources.

Parents have the right to see what their children are being taught, which gives them the opportunity to raise issues or concerns through the school's process. PSHE curriculum maps can be accessed by parents via the school website. Paper copies of any associated resources or relevant materials are available on request. See Appendix 2 for the specific RSE curriculum map.

5.1 Delivery of Relationship and Sex Education (RSE)

RSE is taught within the PSHE education curriculum. Students receive one PSHE lesson per fortnight, taught by the course director and other nominated staff, expert practitioners are invited into the school to support delivery of the curriculum.

Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships
- Online safety and awareness
- Being safe
- Intimate and sexual relationships, including sexual health

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBTQ+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

6. Roles and Responsibilities

6.1 The Local Committee

- The local committee will support and challenge the headteacher in policy implementation and development.

6.2 The Headteacher

- The headteacher is responsible for ensuring that RSE is taught consistently across the school, for sharing all resources and materials with parents and carers and for managing requests to withdraw students from non-statutory components of RSE (see section 7).

6.3 Deputy Headteacher

- The deputy headteacher responsible for curriculum will ensure compliance with all legislation in relation to RSE and will support the Associate Assistant Headteacher: Personal Development to quality assure and monitor the impact of all aspects of provision in relation to RSE.

6.4 Course Director of PSHE

- The course director is responsible for planning and monitoring the RSE curriculum within PSHE and mapping statutory requirements across the curriculum.

6.5 Teaching Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Engaging with appropriate training to support their delivery of RSE
- Responding to the needs of individual students including those with special educational needs or disabilities (SEND) to include quality first and responsive teaching
- Responding appropriately to students whose parents wish them to be withdrawn from the non-statutory components.
- Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the deputy headteacher with responsibility for curriculum.

6.6 Students

- Students are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

7. Parents' Right to Withdraw

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of a statutory RSE. Requests for withdrawal should be put in writing and addressed to the headteacher. The headteacher will discuss the request with parents and take appropriate action. Pupils that are withdrawn will be provided with other PSHE related learning.

From three terms before the child turns 16 a pupil can choose to opt back into sex education even if their parent has requested withdrawal.

8. Training

Staff are trained on the delivery of RSE as part of their induction and bespoke support/training is scheduled when deemed appropriate to support curriculum delivery.

The middle leader with responsibility for PSHE will also invite external guests, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE. We will quality assure that any outside agency materials used are accurate, age and stage appropriate, unbiased and in line with our legal duties around political impartiality.

9. Monitoring Arrangements

The delivery of RSE is monitored by the Course Director of PSHE and the Associate Assistant Headteacher: Personal Development, through:

- Planning the RSE curriculum (as part of the PSHE curriculum) and distributing to staff.
- Learning walks to support the delivery of PSHE.
- Pupil voice.
- Staff feedback to course director.

Students' development in RSE is monitored by class teachers and pupil voice.

This policy and resources which support its implementation will be reviewed annually by the deputy headteacher with responsibility for curriculum, the Associate Assistant Headteacher: Personal

Development, and the Course Director of PSHE. At every review, the policy will be approved by the headteacher.

Appendix 1: DfE Statutory RSE guidance 2025

TOPIC	PUPILS SHOULD KNOW
Families	1. That there are different types of committed, stable relationships. 2. How these relationships might contribute to wellbeing, and their importance for bringing up children. 3. Why marriage or civil partnership is an important relationship choice for many couples. The legal status of marriage and civil partnership, including that they carry legal rights, benefits and protections that are not available to couples who are cohabiting or who have, for example, undergone a non-legally binding religious ceremony. 4. That ‘common-law marriage’ is a myth and cohabitants do not obtain marriage-like status or rights from living together or by having children. 5. That forced marriage and marrying before the age of 18 are illegal.⁸ 6. How families and relationships change over time, including through birth, death, separation and new relationships. 7. The roles and responsibilities of parents with respect to raising children, including the characteristics of successful parenting and the importance of the early years of a child’s life for brain development. 8. How to judge when a relationship is unsafe and where to seek help when needed, including when pupils are concerned about violence, harm, or when they are unsure who to trust.

Respectful relationships	The characteristics of positive relationships of all kinds, online and offline, including romantic relationships. For example, pupils should understand the role of consent, trust, mutual respect, honesty, kindness, loyalty, shared interests and outlooks, generosity, boundaries, tolerance, privacy, and the management of conflict, reconciliation and ending relationships. 2. How to evaluate their impact on other people and treat others with kindness and respect, including in public spaces and including strangers. Pupils should understand the legal rights and responsibilities regarding equality, and that everyone is unique and equal. 3. The importance of self-esteem, independence and having a positive relationship with oneself, and how these characteristics support healthy relationships with others. This includes developing one's own interests, hobbies, friendship groups, and skills. Pupils should understand what it means to be treated with respect by others. 4. What tolerance requires, including the importance of tolerance of other people's beliefs. 5. The practical steps pupils can take and skills they can develop to support respectful and kind relationships. This includes skills for communicating respectfully within relationships and with strangers, including in situations of conflict. 6. The different types of bullying (including online bullying), the impact of bullying, the responsibilities of bystanders to report bullying and how and where to get help. 7. Skills for ending relationships or friendships with kindness and managing the difficult feelings that endings might bring, including disappointment, hurt or frustration. 8. The role of consent, including in romantic and sexual relationships. Pupils should understand that ethical behaviour goes beyond consent and involves kindness, care, attention to the needs and vulnerabilities of the other person, as well as an awareness of power dynamics. Pupils should understand that just because someone says yes to doing something, that doesn't automatically make it ethically ok. 9. How stereotypes, in particular stereotypes based on sex, gender reassignment, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice). Pupils should be equipped to recognise misogyny and other forms of prejudice. 10. How inequalities of power can impact behaviour within relationships, including sexual relationships. For example, how people who are disempowered can feel they are not entitled to be treated with respect by others or how those who enjoy an unequal amount of power might, with or without realising it, impose their preferences on others. 11. How pornography can negatively influence sexual attitudes and behaviours, including by normalising harmful sexual behaviours and by disempowering some people, especially women, to feel a sense of autonomy over their own body and providing some people with a sense of sexual entitlement to the bodies of others. 12. Pupils should have an opportunity to discuss how some sub-cultures might influence our understanding of sexual ethics, including the sexual norms endorsed by so-called
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TOPIC	PUPILS SHOULD KNOW
	“involuntary celibates” (incels) or online influencers.

Online safety and awareness	1. Rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online. 2. Online risks, including the importance of being cautious about sharing personal information online and of using privacy and location settings appropriately to protect information online. Pupils should also understand the difference between public and private online spaces and related safety issues. 3. The characteristics of social media, including that some social media accounts are fake, and / or may post things which aren't real / have been created with AI. That social media users may say things in more extreme ways than they might in face-to-face situations, and that some users present highly exaggerated or idealised profiles of themselves online. 4. Not to provide material to others that they would not want to be distributed further and not to pass on personal material which is sent to them. Pupils should understand that any material provided online might be circulated, and that once this has happened there is no way of controlling where it ends up. Pupils should understand the serious risks of sending material to others, including the law concerning the sharing of images. 5. That keeping or forwarding indecent or sexual images of someone under 18 is a crime, even if the photo is of themselves or of someone who has consented, and even if the image was created by the child and/or using AI generated imagery. Pupils should understand the potentially serious consequences of acquiring or generating indecent or sexual images of someone under 18, including the potential for criminal charges and severe penalties including imprisonment. Pupils should know how to seek support and should understand that they will not be in trouble for asking for help, either at school or with the police, if an image of themselves has been shared. Pupils should also understand that sharing indecent images of people over 18 without consent is a crime. 6. What to do and how to report when they are concerned about material that has been circulated, including personal information, images or videos, and how to manage issues online. 7. About the prevalence of deepfakes including videos and photos, how deepfakes can be used maliciously as well as for entertainment, the harms that can be caused by deepfakes and how to identify them. 8. That the internet contains inappropriate and upsetting content, some of which is illegal, including unacceptable content that encourages misogyny, violence or use of weapons. Pupils should be taught where to go for advice and support about something they have seen online. Pupils should understand that online content can present a distorted picture of the world and normalise or glamorise behaviours which are unhealthy and wrong. 9. That social media can lead to escalations in conflicts, how to avoid these escalations and where to go for help and advice. 10. How to identify when technology and social media is used as part of bullying, harassment, stalking, coercive and controlling behaviour, and other forms of abusive
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TOPIC	PUPILS SHOULD KNOW
	and/or illegal behaviour and how to seek support about concerns. 11. That pornography, and other online content, often presents a distorted picture of people and their sexual behaviours and can negatively affect how people behave towards sexual partners. This can affect pupils who see pornographic content accidentally as well as those who see it deliberately. Pornography can also portray misogynistic behaviours and attitudes which can negatively influence those who see it. 12. How information and data is generated, collected, shared and used online. 13. That websites may share personal data about their users, and information collected on their internet use, for commercial purposes (e.g. to enable targeted advertising). 14. That criminals can operate online scams, for example using fake websites or emails to extort money or valuable personal information. This information can be used to the detriment of the person or wider society. About risks of sextortion, how to identify online scams relating to sex, and how to seek support if they have been scammed or involved in sextortion. 15. That AI chatbots are an example of how AI is rapidly developing, and that these can pose risks by creating fake intimacy or offering harmful advice. It is important to be able to critically think about new types of technology as they appear online and how they might pose a risk.

Being safe	1. How to recognise, respect and communicate consent and boundaries in relationships, including in early romantic relationships (in all contexts, including online) and early sexual relationships that might involve kissing or touching. That kindness and care for others requires more than just consent. 2. That there are a range of strategies for identifying, resisting and understanding pressure in relationships from peers or others, including sexual pressure, and how to avoid putting pressure on others. 3. How to determine whether other children, adults or sources of information are trustworthy, how to judge when a relationship is unsafe (and recognise this in the relationships of others); how to seek help or advice, including reporting concerns about others, if needed. 4. How to increase their personal safety in public spaces, including when socialising with friends, family, the wider community or strangers. Pupils should learn ways of seeking help when needed and how to report harmful behaviour. Pupils should understand that there are strategies they can use to increase their safety, and that this does not mean they will be blamed if they are victims of harmful behaviour. Pupils might reflect on the importance of trusting their instincts when something doesn't feel right, and should understand that in some situations a person might appear trustworthy but have harmful intentions. 5. What constitutes sexual harassment or sexual violence, and that such behaviour is unacceptable, emphasising that it is never the fault of the person experiencing it. 6. That sexual harassment includes unsolicited sexual language / attention / touching, taking and/or sharing intimate or sexual images without consent, public sexual harassment, pressuring other people to do sexual things, and upskirting. 7. The concepts and laws relating to sexual violence, including rape and sexual assault. 8. The concepts and laws relating to harmful sexual behaviour, which includes all types of sexual harassment and sexual violence among young people but also includes other forms of concerning behaviour like using age-inappropriate sexual language. 9. The concepts and laws relating to domestic abuse, including controlling or coercive behaviour, emotional, sexual, economic or physical abuse, and violent or threatening behaviour. 10. That fixated, obsessive, unwanted and repeated behaviours can be criminal, and where to get help if needed. 11. The concepts and laws relating to harms which are exploitative, including sexual exploitation, criminal exploitation and abuse, grooming, and financial exploitation. 12. The concepts and laws relating to forced marriage. 13. The physical and emotional damage which can be caused by female genital mutilation (FGM), virginity testing and hymenoplasty, where to find support, and the law around these areas. This should include that it is a criminal offence for anyone to perform or assist in the performance of FGM, virginity testing or hymenoplasty, in the UK or abroad, or to fail to protect a person under 16 for whom they are responsible. 14. That strangulation and suffocation are criminal offences, and that strangulation (applying pressure to the neck) is an offence, regardless of whether it causes injury. That any activity that involves applying force or pressure to someone's neck or covering someone's mouth and nose is dangerous and can lead to serious injury or death.
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TOPIC	PUPILS SHOULD KNOW
	15. That pornography presents some activities as normal which many people do not and will never engage in, some of which can be emotionally and/or physically harmful. 16. How to seek support for their own worrying or abusive behaviour or for worrying or abusive behaviour they have experienced from others, including information on where to report abuse, and where to seek medical attention when required, for example after an assault.
Intimate and sexual relationships, including sexual health	1. That sex, for people who feel ready and are over the age of consent, can and should be enjoyable and positive. 2. The law about the age of consent, that they have a choice about whether to have sex, that many young people wait until they are older, and that people of all ages can enjoy intimate and romantic relationships without sex. 3. Sexual consent and their capacity to give, withhold or remove consent at any time, even if initially given, as well as the considerations that people might take into account prior to sexual activity, e.g. the law, faith and family values. That kindness and care for others require more than just consent. 4. That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing. 5. That some sexual behaviours can be harmful. 6. The facts about the full range of contraceptive choices, efficacy and options available, including male and female condoms, and signposting towards medically accurate online information about sexual and reproductive health to support contraceptive decision making. 7. That there are choices in relation to pregnancy. Pupils should be given medically and legally accurate and impartial information on all options, including keeping the baby, adoption, abortion and where to get further help. 8. How the different sexually transmitted infections (STIs), including HIV, are transmitted. How risk can be reduced through safer sex (including through condom use). The use and availability of the HIV prevention drugs Pre-Exposure Prophylaxis (PrEP) and Post Exposure Prophylaxis (PEP) and how and where to access them. The importance of, and facts about, regular testing and the role of stigma 9. The prevalence of STIs, the short and long term impact they can have on those who contract them and key facts about treatment. 10. How the use of alcohol and drugs can lead people to take risks in their sexual behaviour. 11. How and where to seek support for concerns around sexual relationships including sexual violence or harms. 12. How to counter misinformation, including signposting towards medically accurate information and further advice, and where to access confidential sexual and reproductive health advice and treatment.

Appendix 2

Statutory Topic (from RSE guidance)	Where taught?
Families	R.S: Y10: Term 2 • Nature of the family. • Religious views on marriage, co-habitations, divorce and remarriage. • Role of parent and children in the nature of the family. PSHE: • Y7: Healthy relationships. • Y9: Families. • Y11: Marriage and the law.
Respectful relationships	R.S: • All years learn about the beliefs of others. • Y8: Social justice, human rights and challenging prejudice and discrimination. PSHE: • Y7: Healthy relationships. • Y7: Diversity and tolerance. • Y8: Tolerance and mutual respect. • Y8: Healthy relationships including recognising, respecting and communicating consent and boundaries. • Y9: Healthy relationships and conflict resolution. • Y9: Online misogyny and the manosphere. • Y11 Dealing with unwanted and abusive relationships, Negative impact of pornography on sexual behaviours and attitudes. Personal development form time: • Antibullying week.
Online safety and awareness	Computer Science: • Y7, Y8, Y9: Topic 1 E-safety/Digital safety PSHE: • All years: Rights, responsibilities and opportunities online. • Y7: Online safety. • Y8: Online safety and digital literacy. • Y9: Online misogyny and the manosphere, negative impact of pornography. • Y10: Online safety, information, scams, sextortion. AI technology and deepfakes. • Y11: Negative impact of pornography on sexual behaviours and attitudes including AI, deepfakes and indecent images.

Being safe	PSHE: • Y7: Personal safety in public places, including rail, road and water safety. • Y8: Recognising, respecting and communicating consent and boundaries, online grooming and recognising harmful relationship behaviours. • Y9: • Healthy and unhealthy relationship behaviours including domestic abuse and where to get help. • Sexual harassment and the law. • FGM, hymenoplasty and virginity testing, • Y11: • Marriage and the law (including forced marriage). • Concepts and laws around sexual violence and harmful sexual behaviour (including rape and sexual assault). • Negative impact of pornography on sexual behaviours and attitudes.
Intimate sexual relationships, including sexual health	Science: Y11: • Topic 7 Hormones and controlling fertility • Topic 5 Health and Disease R.S: Y10: • Sexual relationships including same sex. • Religious views on the use of contraception. PSHE: • Y9: • RSE: sex, consent and where to seek support. • Contraceptive choices. • STIs and HIV including PrEP and PEP. • Signposting to medically accurate information and advice. • Y11: • Concepts and laws around sexual violence and harmful sexual behaviour. • Keeping safe in independent contexts (including how alcohol and drugs can lead to people taking risks in their sexual behaviour). • Pregnancy.